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WHITE HOUSE NOMINATES BOORSTIN TO BE LIBRARIAN OF CONGRESS

Daniel J. Boorstin, currently Senior Historian at the Smithsonian Institution in Washington, D.C., has been nominated by President Ford to be Librarian of Congress. The appointment is subject to confirmation by the Senate.

Mr. Boorstin was Director of the National Museum of History and Technology from 1969 to 1973. He was Professor of American History at the University of Chicago from 1944 to 1969, and taught at Swarthmore College (1942-44) and at Harvard College and Harvard Law School (1938-42).

Born on October 1, 1914, in Atlanta, Ga., Mr. Boorstin received his B.A. degree summa cum laude from Harvard College in 1934. He attended Balliol College in Oxford, England, as a Rhodes scholar during 1936 and 1937, receiving a B.A. in jurisprudence and B.C.L. He was awarded a J.S.D. from the Yale Law School in 1940.

Mr. Boorstin is married to the former Ruth Frankel. They have three children.

LC AUTOMATION ACTIVITIES REPORTED TO LIBRARY NETWORKS

The Council for Computerized Library Networks (CCLN) met in the Whittall Pavilion of the Library of Congress on Monday, June 9, to hear a progress report on automation activities of the Library's Processing Department. In addition to officials from many of the library networks located across the United States who are CCLN members, guests and observers at the meeting included representatives from the Association of Research Libraries, Council on Library Resources, Library of Congress, National Commission on Libraries and Information Science, and the National Library of Canada.

Introducing the program was CCLN Chairman Ron Miller of NELINET who turned the program over to William J. Welsh, Director of the Library of Congress Processing Department. Mr. Welsh made the announcement reprinted below. The statement followed by presentations from Henriette D. Avram and Lucia J. Rather, Chief and Assistant Chief of the MARC Development Office, who discussed in detail some of the work in progress and plans outlined by Mr. Welsh.

THE LIBRARY OF CONGRESS AS THE NATIONAL BIBLIOGRAPHIC CENTER

A Current View from the Processing Department

Because of its standing in the library community, its unparalleled resources, and unmatched expertise, the Library of Congress is the logical agency to serve as the national

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LIBRARY EXHIBITS SELECTED NAACP DOCUMENTS

To coincide with the 66th annual convention of the National Association for the Advancement of Colored People, June 30-July 4, in Washington, D.C., the Library of Congress Manuscript Division has assembled an exhibit to open on June 28, of interesting and valuable items documenting the history and development of the Association from the time of its founding in 1909.

Foremost among the exhibited items is the "Call," Oswald Garrison Villard's manifesto announcing a conference to be held in New York City on Lincoln's birthday in 1909, for "all the believers in democracy to join in a national conference for the discussion of present evils, the voicing of protests, and the renewal of the struggle for civil and political liberty." An equally important early document is the minutes of the first meeting of the Committee of the Negro. By May 1910 this group had evolved into the NAACP. Other early documents of the organization include the Certificate of Incorporation and the Constitution and By-laws.

The NAACP's plan of opposition to the celebrated motion picture "Birth of a Nation," is revealed in a letter of March 24, 1915, from Lillian Wald, social worker and member of the Board of Directors, to May Childs Nerney: "As I understand it, the committee appointed yesterday was to inquire into the wisdom of the demonstration, and to take steps for its accomplishment, if they decide that it should be made. In thinking further about it, it seems to me that it is not at all necessary to have a big procession. The quality of the people who march, their dignity and the reasonableness of their presentation of the protest will be, I think what will make the demonstration dramatic and effective."

A 1919 publication of the association entitled *Thirty Years of Lynching in the United States, 1889-1918,* is displayed in the exhibit; and the subject of lynching is dramatized by hand-written notes of Walter White made on a field trip through the South in 1924. A letter of Roy Wilkins and notecards kept by George Schuyler, black journalist, tell of the discrimination practices against black work gangs in the Mississippi flood control projects.

The Association's first legal challenge to the violation of the rights of blacks, the Pink Franklin case (1910), is highlighted by correspondence relating to the litigation. Other leading cases featured in the exhibit are the Sweet trial (1925) in Detroit, in which Clarence Darrow successfully defended Dr. Ossian Sweet and his brothers charged with murder; and the case of Nixon *v.* Herndon (1927), the first of several concerning the constitutionality of the so-called White Primary.

Other documents tell of the Association's efforts to achieve desegregation in education. Representative of these efforts is a statement of Donald Murray, first black to be admitted to the University of Maryland Law School, sent to Thurgood Marshall. Referring to his fellow students Mr. Murray remarked: "They have been kind, reasonable, and mature in their attitude of acceptance and several times I have found myself wondering if prejudice isn't simply an unreasonable bias toward something one does not know." A report of Walter White entitled *The Rising Wind,* features his criticisms of segregation in the armed forces during World War II.

These and other items will be on view in the Manuscript Reading Room for the week of June 29-July 3, from 8:30 a.m. to 5 p.m.

VISITORS TO LC

Foreign Librarians and Archivists

Lawrence Agyei, Gyane, Central Reference and Research Library, Council on Scientific and Industrial Research, Accra, Ghana.

Hugo Araki, University Librarian, Kyoto Sangyo University, Kyoto, Japan.

Lucita Dones, Medical Librarian, Philippine Women's University, Manila, Philippines.

Anne Dixon Dunn, Building Research Library, Canada Institute for Scientific and Technical Information, Ottawa, Canada.

Barry L. Burton, Director of Libraries, Hong Kong Polytechnic Institute, and President of the Hong Kong Library Association.

Anna Fex, Lund University Library, Lund, Sweden.

Robert J. Fulford, Keeper, Department of Printed Books, The British Library, London, England.

Saad al Hagrassy, Professor of Information and Library Science, Cairo University, and consultant to the Library of Congress office in Cairo since its establishment in 1962. Dr. Hagrassy, travelling on a U.S. Department of State grant, will visit other American libraries and library schools and attend the ALA Convention. On his return he will become Head of the Department of Librarianship, Faculty of Arts, Cairo University.

Michael Hamilton, formerly Librarian, Imperial Cancer Research Fund Laboratories, London, and recently chosen Head of the British Cataloguing in Publication Office.

Turgut Isiksal, Director of Conservation, Prime Minister's Archive, Istanbul, Turkey.

Wanda Kronman-Czajka, Warsaw University Library, Warsaw, Poland. Mrs. Kronman has been a visiting librarian for the past eight months at Alliance College, Cambridge Springs, Pa.

Blanca Lopez de Giraldo, Director of Libraries, National University of Colombia, Medellin, Colombia.

Four USIA librarians including Mengistu Amenu, Wollega, Ethiopia; Daisy Bermudez, Caracas, Venezuela; Heera Kapasi, New Delhi, India; and Babafunke O. Sosimi, Lagos, Nigeria.

Maria Elena Valenzuela Saez, Chief, Legal History Department, National Congressional Library, Santiago, Chile.

Trayan Ivanov, Director General, Bulgarian Copyright Agency, "Jusator," Sofia, Bulgaria. Mr. Ivanov was accompanied by Veselin Traikov, a distinguished Bulgarian historian and archivist.

Joan Satchwell, Pymble School Library, Sydney, NSW, Australia.

Pyong-uk Kim, staff member of the National Assembly Library, Republic of Korea, Seoul, Korea.

American Librarians and Library Science Students

Ann S. Briley and Sallie E. Mann, Joyner Library, East Carolina University, Greenville, N.C.

Margaret S. Hu, Chief Cataloger, Massachusetts Historical Society, Boston, Mass.

Linda Jerrick, Kenosha, Wis.

Bill Maina, Biomedical Library, University of California, San Diego, La Jolla, Calif.

Sara Michalak, University of California, Los Angeles, Calif.

Paul A. Berry, Librarian, Graduate School of Education, Harvard University, Cambridge, Mass.

Carol Schroeder, Fairfax, Va.

Patricia Stenstrom, Serials Cataloger, University of Illinois Library, Urbana, Ill.

A group of librarians from the University of Maryland in Baltimore came to the Library on June 11 for a general tour and a visit to the Photoduplication Service.

Twenty-five members of the library staff from Catonsville Community College, Catonsville, Md., toured on June 12.

Rose Vormelker, Assistant Professor in the Kent State University School of Library Science, escorted a group of students and faculty from the school on a tour on May 16.

LC AUTOMATION ACTIVITIES REPORTED

(Continued from p. 265)

bibliographic center. The Library's role as the national bibliographic center is to develop and maintain standard bibliographic devices that will promote consistency in decentralized input to a comprehensive national data base. Decentralized input is a requirement for a national system because the Library recognizes that it can supply no more than 75-80 percent of the cataloging information that is required nationally.

In serving as the national bibliographic center, the Library will provide the following services and products.

Authority Information

1. Name authority information is now being provided, in part, by the Library's book catalogs and by *Library of Congress Name Headings with References*, but these tools are not comprehensive nor are they in machine-readable form. A

further major effort will be undertaken.

2. Subject information is now being provided through *LC Subject Headings* in microfiche and book form. It will also be available in machine-readable form in fiscal year 1976. This data serves in substantial measure to meet the general need.

3. Classification authority information is not likely to be obtainable on a comprehensive basis from a single source except, perhaps, in very broad terms. The Library will continue to apply decimal classification and Library of Congress classification to all machine-readable bibliographic records which it creates. It seems doubtful that the Library will provide, in addition, Universal Decimal Classification numbers nor does it seem likely that a new system of classification would be met with wide acceptance.

Parenthetically, both the Library of Congress and the University of California (Berkeley) are considering closing their stacks. The practical consequences of denying shelf browsing may deemphasize the trend toward elaborate classification systems. Classification will remain, of course, useful as a retrieval device.

Attending the June 9 meeting on LC automation activities were (left to right): William R. Nugent, Assistant Coordinator of Information Systems, ISO; Mr. Miller; Anthony Martin, Director, Carnegie Library (Pittsburgh); and Jim Skipper, Director, Research Libraries Group.

Bibliographic Data in General

The Library plans to continue the expansion of MARC's coverage so that all of its current cataloging is immediately put in machine-readable form. The Library will also make available, beginning in fiscal year 1976, the current bibliographic data contained in its automated Process Information File.

Bibliographic Data in "Packages"

The Library will continue to supply its bibliographic data in package form. Examples of bibliographic data "packaged" to meet specialized needs are its book catalogs and technical publications such as the *NUC, Chinese Cooperative Catalog, Films and Other Materials for Projection,* and LC Classification *Outline.*

General Observations

1. The Library will provide bibliographic data and authority information on-line, through fiche, hard copy, machine-readable, and other forms as needed.

2. The Library will provide such data and information on-line through networks rather than directly to individual users or libraries, as a general rule. However, book catalogs, cards, and machine-readable records will continue to be made generally available to individual libraries except as noted in item 4 below.

3. The Library will assist in network development, building on present systems rather than attempting to construct new ones.

4. The Library will continue to take initiative in providing "packaged" data. However, when the information industry provides services comparable, in whole or in part, to those the Library is providing, the Library will consider relinquishing that particular service or services. It is expected that the Library's cooperation with the information industry will result in a rational bibliographic apparatus.

5. The Library will continue to provide publishers with Cataloging in Publication information. The emphasis will be placed on the value of CIP as a device for making cataloging data available to potential users at the earliest possible date.

6. By 1979 or 1980 when all of the Library's current cataloging is in machine-readable form, the principal access for LC staff to current cataloging data will be on-line. The book catalogs which will be restructured using the register/indexes approach will be available for less sophisticated uses such as author, title, and subject searches by the public. Card catalog supplements may also be available.

7. Having inaugurated the system described above, the Library expects to close its Main Catalog in 1979 or 1980. It expects to publish the present Main Catalog in book form after improving its alphabetical arrangement.

8. No plans have been made for a comprehensive study leading to radical restructuring of subject headings control but subject headings systems will continue to evolve dynamically.

MARY ANN ADAMS HONORED DURING WOMEN'S YEAR OBSERVANCE

In observance of International Women's Year, the LC Federal Women's Program Committee has selected Mary Ann Adams, Special Assistant to the Acting Librarian of Congress, as representative during June 1975 of the business women who contribute substantially to the Library's program through their administrative, secretarial, and clerical support.

After two years of experience in the U.S. Department of State, Mrs. Adams came to the Library in 1953 as Secretary to the Deputy Chief Assistant Librarian. Additional responsibilities were soon assigned to her, first as an International Library Relations Assistant where she pioneered in developing close liaison with other agencies hosting foreign visitors, and later as Secretary and Administrative Assistant to the Deputy Librarian.

"Support work for Library officers is rewarding in terms of the opportunities to assist in the workflow and to participate in a wide variety of areas," Mrs. Adams has found. Her education included study at George Washington University (1948-1949) and Strayer Business College (1950-1951). Interested in the development of effective in-service training for secretaries in the Library, she has cooperated with the Training Office in curriculum development and has coordinated and lectured at several courses.

Married to S. R. "Dutch" Adams, chief of a research section for the Defense Intelligence Agency, Mrs. Adams has successfully combined her home and professional careers. Mr. and Mrs. Adams have three children, a son who has completed graduate work in biomedical engineering and is currently an officer in the Air Force, a daughter now in college, and a daughter in elementary school.

Although extra-curricular time is very limited, Mrs. Adams is an avid camper, a skilled seamstress, and is active in her church. She participates in the WRA Cooking Club and has chaired several staff fund-raising drives. Friendly and cooperative, her consideration for others combined with her efficiency and interest in her duties, build good will for the Library every day.

STAFF NEWS

RETIREMENT

Earl Killian, Assistant-in-Charge, Cannon House Book Room, Congressional Section, Loan Division, retired on June 17, after nearly 37 years of Federal service.

A native of Washington, D.C., Mr. Killian attended Wilson's Teachers College and the George Washington University. He joined the Library staff in 1944 as a Junior Library Assistant in the then Periodicals Division, following experience in private industy and Federal service with the U.S. Civil Service Commission, the Securities and Exchange Commission, and the U.S. Department of State.

In July 1946, he became Head of the Dispatch and Collection Unit in the Loan Division and in October of the same year was transferred to the then Issue Section of the Loan Division as Library Assistant. In September 1947, he was transferred to the position of Library Assistant in the Congressional Section and in 1948 he was promoted to Assistant-in-Charge of the Senate Book Room. He also served at one time in the Longworth House Book Room. Mr. Killian was honored at a luncheon given for him by his long time associates and was presented with a gift symbolic of his Congressional service.

AWARD

On April 18, **Elemer Bako**, Area Specialist (Finno-Ugrian), Slavic and Central European Division, was presented a 20-year Federal Service pin by Paul L. Horecky, Chief of the division.

Mr. Bako is a native of Hungary. In 1938 he received his M.A. (equiv.) degree, and in that same year his Ph. D. degree in Philology, from the University of Debrecen, Hungary. He also holds an M.A. degree in Education from the Hungarian State Teachers College (1938). Mr. Bako conducted post-doctoral studies in Finno-Ugrian and Indo-European linguistics at the University of Helsinki in 1939 on a scholarship from the State of Finland.

Returning to Hungary from Finland, Mr. Bako became Assistant Professor in the Hungarian and Finnish languages and literatures and Finno-Ugrian linguistics at the University of Debrecen, where he also earned the academic title of Privat Dozent. Following World War II he held a similar appointment as Lecturer at Munich University in Germany from 1947-51.

Mr. Bako came to the United States in 1951. From 1950-56 he was Editor-in-Chief of *Új magyar út* (New Hungarian Way), a cultural monthly.

Mr. Bako joined the staff of the then Slavic Division of the Library of Congress in 1955 as Hungarian Reference Specialist. In 1964 he was promoted to

Area Librarian (Finno-Ugrian) and in 1968 to his present position.

In addition to his services at the Library of Congress, Mr. Bako held the academic position of Lecturer in Hungarian at Columbia University from 1959-61 and gave a course in Hungarian Dialectology at the American Hungarian Studies Foundation, then attached to Rutgers University, from 1960-62.

Mr. Bako is the author of numerous writings on Finno-Ugrian philology and phonetics and Hungarian cultural matters. He is the author of two Library of Congress publications, *Hungarian Abbreviations* (1961) and *Hungarians in Rumania and Transylvania; a selective bibliography* (1969). His most recent major publication is *Guide to Hungarian Studies*, published by the Hoover Institution in 1973.

PERSONNEL CHANGES

Gourevitch Appointed Senior Specialist

Harry G. Gourevitch, Tax Counsel, Securities and Exchange Commission, has been appointed Senior Specialist in Taxation and Fiscal Policy in the Senior Specialist Dvision, Congressional Research Service, effective June 16.

Mr. Gourevitch holds a Ph. B. degree from the University of Chicago and an LL.B. degree from Columbia University Law School. He was employed by Hyde & DeVries, a New York law firm, from 1955 until 1959 when he became a Tax Law Specialist with the Tax Rulings Division of the Internal Revenue Service. In 1961, Mr. Gourevitch transferred to the Chief Counsel's Office of IRS as an Attorney Advisor.

He joined the U.S. Department of the Treasury in 1963 as an Attorney-Advisor in the General Counsel's Office. In 1966 he was a member of the U.S. delegation to the U.S.-Philippine negotiations on the Philippine Claims Agreement in Manila.

From 1969 to 1972 Mr. Gourevitch was in private practice as a tax lawyer. In July 1972 he was appointed Tax Counsel in the Division of Corporation Finance of the U.S. Securities and Exchange Commission.

Mr. Gourevitch is a member of the New York and District of Columbia bars. His recent publications include "SEC Perspective on Current Issues in Financing" in the *New York Law Journal*, and "The Role of the SEC in Tax Matters," to be published in June 1975 in the New York University's *33rd Annual Institute on Federal Taxation.*

Mr. Gourevitch is a resident of the District of Columbia and is married to the former Susannah Jane Rich. They have two children, David Usher and Andrew Victor.

Appointments: Lynne Brady, conservator aid, GS-4, Restor, 7690; Linda Chess, deck attendant, GS-3, S&R, OP 4-600; Shirley Chien, preliminary cataloger, GS-6, Desc Cat, 7629; Anthony Dresden, photocopy assistant-mail clerk, GS-3, CRS D, 7807; Frances Ritchings, copyright bibliographer, GS-9, Cop Ref, NP; Lynn Rood, programmer, GS-11, MARC Dev, 7717; Francine Shron, section secretary, GS-5, Orien, 7645; Adrian Lewis, library aid, GS-1, S&R, NP; Michael Walsh, descriptive cataloger, GS-9, Share Cat, NP; Daniel Williams, telecommunications specialist, GS-11, ISO, 7751.

Temporary Appointments: Raul Allard, legal specialist, GS-12, LL Hisp, 7928; Dorothy Bilik, processing and reference assistant, GS-7, Orien, NP; Bunzalene Cave, computer terminal operator (trainee), GS-4, CRS D, NP; Alfred Humphrey, library aid, GS-1, Sci, NP; Jane Lampo, computer terminal operator (trainee), GS-4, CRS D, NP; William Mensh, searcher-filer, GT-5, Cat Publ, NP; Clarence Nance, library aid, GS-1, Sci, NP; Laura Schwartz, computer terminal operator (trainee), GS-4, CRS D, NP.

Promotions: Toni Carter, GR&B, to secretary, GS-5, Ref, TAP #8; Judith Kessinger, to librarian, GS-13, Subj Cat, 7766; David Paris, Loan, to library technician, GS-4, CRS C, NP.

Transfers: Anthony Biondolillo, Cop Cat, to copyright technician, GS-6, Cop Exam, 7789; Bruce Miller, CRS L, to head, processing section, GS-12, DBPH, 7652; Svato Schutzner, Proc, to rare books cataloger, GS-13, Desc Cat, 7738; Robert Williams, Share Cat, to descriptive cataloger, GS-7, Desc Cat, TAP #2.

Resignations: Emma Belle, Share Cat; Mary Bennett, Health; John Braden, CRS E; Carol Davis, Desc Cat; John Dean, E&G; Dorothea Preis, CRS L.

STAFF ACTIVITIES

George N. Atiyeh, Head of the Near East Section, Orientalia Division, and **Louis Mitler,** Turkish Cataloger, Descriptive Cataloging Division, attended a workshop entitled "Options on Cooperation–Middle Eastern Librarianship," sponsored by the Middle East Librarians' Association and held on May 27-30 in Ann Arbor, Mich. Mr. Atiyeh chaired a committee on cooperative microfilming of Near Eastern materials in Europe and the United States, and Mr. Mitler headed a task force dealing with the proposed Near East Union Catalog and the question of romanization of Ottoman Turkish.

Robert L. Chartrand, Specialist in Information Sciences in the Science Policy Research Division, Con-

gressional Research Service, planned and edited the theme section entitled "Congress in the Information Age" for the April issue of the American Society for Information Science *Bulletin*. **Jean Paul Emard**, Information Sciences Section, Science Policy Research Division, co-authored with Mr. Chartrand an article on "Legislating Responsive Information Services" which appeared in the same issue. Discussed was the recent trend to incorporate into legislation provisions for the use of information technology and the creation of "information centers." Also contained in the issue were special articles giving recognition to key personalities on the congressional information scene, a chronology of congressional information systems development (1967-1974), and an editorial by Mr. Chartrand commenting upon the multiple roles of the Members of Congress as dispensers of and users of information in a broad array of forms.

Carolyn H. Sung, Head of the Reader Service Section, Manuscript Division, and **S. Branson Marley, Jr.**, Chief, Serial Division, addressed the Fourth Genealogical Forum of the Associates of the National Archives on May 24 in Washington, D.C. Mrs. Sung described the manuscript collections of the Library of Congress in general terms, mentioned some of the genealogical information they contain, and emphasized the finding aids that provide access to the collections. Mr. Marley spoke about the history and development of the Library's newspaper collection, its scope and coverage, and catalogs, indexes, and other research tools that are available.

ANNOUNCEMENTS

Timothy S. Cayton and **Susan J. Daniels** were married in Corona-del-Mar, Calif., on May 24. Mr. Cayton is a Legal Specialist in the European Law Division, Law Library, and Miss Daniels is a graduate student in business administration at the University of California at Los Angeles.

Raphael Perl and **Sally Jan Wolf** were married on June 1 at the Pickwick Jewish Center in Baltimore, Md. Mr. Perl is a Legal Specialist in the European Law Division, Law Library, and Mrs. Perl is an Intern with the U.S. Department of Defense.

Joyce van Egmond and **Richard E. Darilek** were married in Silver Spring, Md., on May 31. A church ceremony will follow on July 26 at Bussum in the Netherlands, the former home of the bride. Mrs. Darilek is the Dutch Legal Specialist in the European Law Division, Law Library, and Mr. Darilek is an Assistant Professor of History at Lehman College in the Bronx, N.Y.

LIBRARY OF CONGRESS PUBLICATIONS

Accessions List: India. ISSN 0041-7734. Vol. 14, No. 7, July 1975. (pp. 105-173.) Continuing subscriptions free to libraries upon request to the Field Director, Library of Congress Office, American Embassy, New Delhi, India.

Accessions List: Pakistan. ISSN 0041-7777. Vol. 14, No. 3 & 4, March and April 1975. (pp. 24-42.) Continuing subscriptions free to libraries upon request to the Field Director, Library of Congress Office, American Consulate General, Karachi, Pakistan.

Accessions List: Southeast Asia. ISSN 0096-2341. Vol. 1, No. 1-3, January-March 1975. (pp. 1-42.) Continuing subscriptions free to libraries upon request to the Field Director, Library of Congress Office, American Embassy, APO San Francisco 96356. This *List* supersedes, with new numbering, *Accessions List: Indonesia, Malaysia, Singapore, and Brunei.* ISSN 0041-7742. Vol. 1, No. 1, July 1964-Vol. 9, No. 12, 1974. The *List* also appears with a new cover featuring traditional shadow-puppet figures, one of whom appropriately carries a book in its hand.

LC Classification–Additions and Changes. ISSN 0041-7912. List 177. January-March 1975. (97 p.) For sale by the Cataloging Distribution Service Division, Library of Congress, Washington D.C. 20541, for $30 a year, $7.50 a single issue.

Library of Congress Catalog–Books: Subjects, A Cumulative List of Works Represented by Library of Congress Printed Cards. ISSN 0041-7785. 1973. (1974). Vol. 13: Rio-Silva (874 p.) Vol. 14: Silver-Tallith (860 p.) Vol. 15: Talmud-Unity (888 p.) Vol. 16: Uniuena-Zywiec (876 p.) For sale by the Cataloging Distribution Service Division, Library of Congress, for $630 a year for the three quarterly issues plus an annual cumulation. Subscriptions received after the annual cumulation appears will receive only the cumulation.

National Union Catalog. ISSN 0028-0348. January-March 1975. Part 1: A-Grassa (xxiv, 996 p.) Part 2: Grasb-Maram (802 p.) Part 3: Maran-Sahn (802 p.) Part 4: Saho-Z (742 p.) Compiled by the Library of Congress with the cooperation of the Resources Committee of the Resources and Technical Services Division, American Library Association. For sale by the Cataloging Distribution Service Division, Library of Congress, for $1,025 for the year's subscription.

New Serial Titles–Classed Subject Arrangement. ISSN 0028-6699. May 1975. (41 p.) Prepared under

the sponsorship of the Joint Committee on the Union List of Serials and published monthly by the Library of Congress. For sale by the Cataloging Distribution Service Division, Library of Congress, for $25 a year.

Two Colombian Poets: Eduardo Carranza and Germán Pardo García (HPL-3). Available from the Library of Congress, Recorded Sound Section, Music Division, Washington, D.C. 20540, for $5 plus 50 cents postage for up to three records, or in person from the Recorded Sound Section, Main Building, Room G152. Orders must be prepaid and checks should be made payable to the Music Division, Library of Congress.

This recording is the third in a series of Ibero-American records released by the Library and taken from the *Archive of Hispanic Literature on Tape.* Colombian poet Eduardo Carranza, a prime mover of the literary school known as "Piedra y Cielo" (Stone and Sky) which succeeded in returning Colombian poetry to its authentic Hispanic and American roots, while adding a new and vital vanguardist element, recorded his poems in Bogotá on November 9, 1961, for the Archive. Included in this album are selections from his major works, *El Corazón Escrito; Versos de Amor* (Bogotá, Editorial Revista Colombiana, 1967); *El Olvidado y Alhambra* (Málaga, Ediciones Meridiano, 1957); and *Los Pasos Cantados* (Madrid, Ediciones Cultura Hispánica, 1970).

Germán Pardo García, Colombian born and a resident of Mexico City since 1931, influenced by a variety of literary figures and currents, including German romanticism, Edgar Allan Poe, and Spanish modernism, and affiliated with the coterie known as "Los Nuevos," has developed a unique lyric voice. He has written in the post-modernist style and in free verse, but his poetry remains inveterately cosmic, transcendental, and mystical. The poetry which he recorded in Mexico City on May 5, 1960, included in this album, is taken from his chief works, *Los Angeles de Vidrio* (México, 1962); *La Cruz del Sur* (México, 1962); *Elegía Italiana* (México, Ecuador O° O′ O″, 1966); and *Osiris Preludial* (México, 1960).

Cooperative Publication Project: *The National Union Catalog: Pre-1956 Imprints. A Cumulative Author List Representing Library of Congress Printed Cards and Titles Reported by Other American Libraries.* Vols. 380-384; Mexico. Laws Statutes–Mills, Blake. Compiled and edited with the cooperation of the Library of Congress and the National Union Catalog Subcommittee of the Resources Committee of the Resources and Technical Services Division, American Library Association. For sale by Mansell Information/Publishing Ltd., 3 Bloomsbury Place, London WC1A 2QA, England, for about $25-$30 each depending on the mode of payment. Particulars are available from the publisher.

Library of Congress Regulations: No. 213-3 (May 23), page 1, described current organization and functions of the Cataloging Distribution Service Division, Processing Department; No. 816 (June 2) gave current hours of public service; No. 2010-11 (June 9) concerned personnel appointments and assignments; No. 213-12 (June 11), pages 1 and 2, reflected reorganization of four sections in the Subject Cataloging Division, Processing Department.

Special Announcements: No. 692 (May 15) notified the staff about street parking for carpools; No. 693 (May 20) explained changes in income tax withholdings; No. 694 (May 28) gave the schedule for the Bloodmobile visit to the Library on June 19; No. 695 (June 6) announced the Fourth of July holiday schedule; No. 696 (June 11) announced recommended candidates for Umpire of the Labor-Management Program in the Library.

Press Releases: No. 75-49 (May 29) LC Publishes Bicentennial Guide to Its Manuscript Sources for Study of the American Revolution; No. 75-50 (June 4) LC Issues Recording of Two Colombian Poets: Eduardo Carranza and Germán Pardo García; No. 75-51 (June 4) April 1975 Quarterly Journal of the Library of Congress Available.

NEWS IN THE LIBRARY WORLD

Conference of National Bibliographies Planned

At the recent meeting of Universal Bibliographies Control experts [reported in the June 6 LC *Information Bulletin*, p. 236] it was proposed that a conference of national bibliographies should be held in September 1977 in Paris, under the auspices of IFLA and UNESCO's Department of Documentation, Libraries and Archives, just before or after the IFLA 50th Jubilee meeting. It was accepted that the aim of UBC is to achieve the universal availability in an internationally accepted interchange form of basic bibliographic data on all publications, and that this aim is to be realized by the national bibliographic agency in each country creating and making available the bibliographic record for each publication issued in that country as quickly as possible and in a physical form which is internationally acceptable.

The conference will aim to improve national biblio-

graphic control by (1) reaching agreement on minimum standards and acceptable practices for the coverage, content, and form of national bibliographic records, whether produced by machine or hand, taking into account the requirements for their international exchange; (2) reaching agreement on guidelines for the presentation, arrangement, and frequency of the printed national bibliography; and (3) discussing and making proposals for the sharing of resources to assist countries in the creation and publication of their national bibliography.

It was recommended that the conference should be a working conference consisting of authorized representatives of national bibliographies, whether produced by a national library, a commercial organization, or an independent body, and representatives of other interested international organizations.

It was also recommended that the working document for the conference would provide a synthesis of surveys and studies completed, and would analyze the purpose and function of a national bibliography, and make recommendations on acceptable international practices in relation to the coverage (non-book material, government publications, periodical articles, etc.), arrangement (classification, bibliographic description, indexing, etc.), and presentation (frequency, physical form, etc.) of national bibliographies.

UNESCO's Department of Documentation, Libraries, and Archives has already awarded contracts for some background studies for the conference, including (1) an analysis of types of material included in national bibliographies based on G. Pomassl's *Survey of National Bibliographies* and his *Synoptic Table,* (2) a survey of existing legal deposit laws, and (3) a survey of the present state of bibliographic recording of government publications and those of intergovernmental organizations.

It was agreed that a Planning Committee should be set up to prepare for the conference and the following members were selected: Hagar Gomes, Instituto Brasileiro de Bibliografia e Documentação, Rio de Janeiro; S. Honoré, Bibliothèque Nationale, Paris; G. Pomassl, Deutsche Bücherei, Leipzig; William Welsh, Library of Congress, Washington, D.C.; D. E. K. Wijasuriya, National Library of Malaysia, Kuala Lumpur; D. Anderson (representing IFLA); C. Zaher (representing UNESCO); and I. Bettembourg (also representing UNESCO, who will act as Secretary).

GRANTS

The Council on Library Resources, Inc., is accepting applications from and nominations of mid-career librarians of outstanding leadership potential for its 1976-77 class of up to five academic library management interns. Aimed at the development of future managers for the nation's large research and academic libraries, the CLR program has thus far provided opportunities for two groups of five interns to spend a full academic year working closely with the directors and top administrative staff of several of the country's great academic libraries. The internship covers a full year, with 10 months spent at the host institution and one month in preparation of a report to CLR. The Council pays the interns the basic salary and benefits (up to $20,000) they received during the year the application was made, and also provides some assistance for costs of moving and for certain travel expenses. Applicants must be individuals with at least five years of library experience at a professional level, under 45 years of age, and citizens of the United States or Canada or with resident status in either country. Those interested in receiving an application form should send a self-addressed, No. 10 envelope or mailing label to the Management Intern Committee, Council on Library Resources, One Dupont Circle, Suite 620, Washington, D.C. 20036. Completed applications must be postmarked no later than January 1, 1976.

CLR has also announced an **Advanced Study Program for Librarians** for 1976-77. The new program will complement the Council's ongoing Fellowship Program, now entering its eighth year, and the Academic Library Management Program, now seeking its third class of interns; the intern program is described in the paragraph above.

The new program is designed to further the development of subject specialists in the nation's research and academic libraries. It will enable up to five librarians to pursue a year of full-time graduate study in a scholarly discipline, one traditionally considered within the "liberal arts and sciences," at a graduate school of distinction. The program is not intended to support work in professional areas such as library science, business administration or management, nor may the funds be used to travel or for writing a dissertation. The awards cover graduate study for one academic year, with successful candidates receiving stipends of up to $15,000 (based on salary and normal benefits received from the home institution during a comparable period during 1975-76) plus graduate tuition and fees for two semesters or three quarters. Applicants must be age 50 or younger, hold the M.L.S. degree from an accredited school, have

five years of professional library experience, be a citizen of the United States or Canada or have resident status in either country, demonstrate a competence and interest in the scholarly discipline, possess qualities that will facilitate work with persons of high scholarly attainment, and have a leave of absence to cover the period of study. Interested librarians may receive application forms by sending a self-addressed, No. 10 envelope or mailing label to Advanced Study Program for Librarians, Council on Library Resources, Suite 620, One Dupont Circle, Washington, D.C. 20036.

SUMMER COURSES

The **University of California,** Santa Cruz, will offer two summer library workshops during July. Affirmative Action Workshop will be offered on July 10-11, and Preservation of Library and Archival Resources will be presented on July 11-12. Further information and registration forms are available from Charles Rogers or Susan Pollock, University of California Extension, Santa Cruz, Calif. 95064, telephone (408) 429-2823.

The Catholic University of America Graduate Department of Library Science will present a Cable Communications Workshop on July 14-25 for either three graduate credit hours or on a non-credit basis. Applications should be directed to John J. Gilheany, Director of Continuing Education, The Catholic University of America, Washington, D.C. 20064; the tuition fee is $180, the application fee, $10.

Catholic University is also offering a Seminar on Public Relations for Library and Information Service on the weekends of Saturday, July 19, Friday and Saturday, July 25-26, and Friday and Saturday, August 8-9, either for three graduate semester hours of credit or on a non-credit basis. Applications should be directed to John J. Gilheany at the above address; the tuition fee is $195, the registration fee, $10.

The **Institute on Federal Library Resources,** offered as a special program of study in the Catholic University of America's Washington Summer Session in Federal Librarianship and developed in cooperation with the Federal Library Committee, will be held this year on August 4-15 at Catholic University. Information on the Institute is available from the Director of Continuing Education, The Catholic University of America, Washington, D.C. 20064.

PRINTING UNIT TO GET FACELIFT BY AUGUST 1

Temporary delays in printing schedules may result in future weeks from the relocation of equipment currently underway in the Printing Unit in the west corridor of the Main Building Cellar. The electrical, carpentry, and masonry work which accompanies the relocation is scheduled to be completed by August 1.

Staff cooperation is requested during this period. Employees who wish to use the quick copy facility adjacent to the Printing Unit in the Main Building should use the two stairways leading to the Cellar from the west corridor on the Ground Floor. The circular stairway at the northwest corner of the building should not be used.

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APPENDIX

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THE LIBRARY OF CONGRESS EQUAL EMPLOYMENT OPPORTUNITY PLAN OF AFFIRMATIVE ACTION FOR FISCAL YEAR 1976

Preface

The Library of Congress Affirmative Action Plan for Fiscal Year 1976 is a part of a comprehensive long-range effort to promote equal employment opportunity through programs designed to provide a maximum opportunity for all employees to perform at their highest potential, through the achievement of the following goals:

A. To insure and promote employment opportunity for all employees and applicants in practice as well as in principle through research, analysis, and improvement, where warranted, of all personnel policies, practices, and procedures; and subsequently to see to it that personnel practices and procedures are an accurate reflection of the stated personnel policies.

B. To promote efficiency and effectiveness in the Library through the development of organizational climates in which each staff member is encouraged and assisted to achieve and contribute at his or her maximum potential; and

C. To promote the inclusion of minorities and women in all categories and grade levels of Library employment in the proportions which reasonably would be expected on the basis of the availability of qualified minority group members.

This Affirmative Action Plan establishes five Priority Objectives for accomplishment during fiscal year 1976 and continues commitments made in prior Affirmative Action Plans until completed. Progress achieved toward the Priority Objectives and in Continuing Programs will be reported in the Semiannual Progress Reports on Affirmative Action scheduled for publication in January 1976 (for the period July 1-December 31, 1975) and in July 1976 (for the period January 1-June 30, 1976).

Priority Objective 1
EXPAND AFFIRMATIVE ACTION TRAINING, APPRAISAL, AND PROMOTION PROGRAM (TAP)

The Affirmative Action Training, Appraisal, and Promotion Program (TAP), initiated in fiscal year 1974 and expanded in fiscal year 1975, will be continued. In contrast to earlier years, however, when competition for positions under the TAP Program was intra-departmental (i.e. restricted to potential applicants within the department where the position was located), competition for all TAP positions will be conducted on a Library-wide basis. Thus, any employee in any department of the Library may compete for any TAP position posted, regardless of departmental location. The basic procedures of the Library-wide program are the following.*

A. Announcements and Applications

1. Each position will be announced on a TAP Vacancy Announcement form which will be distributed throughout the Library. The posting will identify the position and its departmental location, summarize the duties and responsibilities of the position, specify minimum qualification requirements, and indicate the primary factors on which a selection will be based. Eligibility will include one year in the Library in a permanent or indefinite status.

2. A standard form LW 16/56 (Application for Posted Vacancy) must be completed by each applicant and turned in to the TAP Program Coordinator, Office of the Director of Personnel, no later than the closing date shown on the posting.

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*The positions in Congressional Research Office's Program Crossover will be open to Library-wide competition, but the program will operate on a slightly modified time schedule and under procedures previously approved for use in the program.

B. Selection Procedures

1. Each application form will be reviewed by the Placement and Classification Office to determine if minimum qualifications have been met. If they have not been met, the application form will be returned to the applicant along with the appropriate explanation. If minimum qualifications have been met, the TAP Program Coordinator will request a performance evaluation from the applicant's supervisor.

2. All application forms and supervisory evaluations will be reviewed by a Departmental Selection Panel consisting of the TAP Program Coordinator, or his designee, the department's representative on the Librarian's Affirmative Action Advisory Committee or his or her designee, and a departmental staff member who is fully knowledgeable about the work to be performed in the posted position. The third panel member shall not, however, be the supervisor of the position. Using selection factors shown on the posting, the Departmental Selection Panel will rate all applicants. The 12 best-qualified applicants will then be interviewed. From these 12 applicants, the top three will be chosen.

3. The names of the top three applicants, along with all supporting documents, will be forwarded to the department director who, following consultation with the supervisor, will make the final selection.

4. If the number of applicants who met the minimum qualification requirements is less than 12, all applicants will be interviewed by the Departmental Selection Panel.

5. If the Departmental Selection Panel finds that fewer than three applicants are sufficiently qualified to perform the duties and responsibilities of the position, it may elect to suspend the requirement that the three best qualified be recommended. If no selection is made, at his or her discretion, the department director may decide to re-post the position.

C. Offer of Training Agreement and Reassignment

The department director will offer an Affirmative Action Training, Appraisal, and Promotion Agreement to the successful applicant who, upon acceptance, will be reassigned to the training position. The supervisor of the position will prepare a specific statement of the training needed in view of the trainee's particular background, and forward it to the department director.

Each training agreement will include a provision for supervisory evaluation of the selectee's progress every three months during the period covered by the agreement. An agreement may be modified as the progress of the trainee or other conditions warrant.

D. Failure to Complete Training Requirements

If a trainee fails to complete the requirements specified in the agreement, he or she will be returned to his or her former position, or to a similar position at the same grade. Such actions are not considered adverse and are therefore not appealable.

E. Fiscal Year 1976 Goals

The Library is committed to establishing a minimum of 48 Training Agreements during fiscal year 1976. These include four new positions to be established in the Congressional Research Service under its Crossover and Para-professional Programs. The positions, to be offered in two phases during the fiscal year, are as follows:

Administrative Department	5
Copyright Office	10
Reference Department	10
Congressional Research Service	4
Processing Department	18
Law Library	1
TOTAL	48

Action Items	Responsibility	Schedule
A. Announce and post Phase I TAP positions	Department	September 1, 1975

	TAP Coordinator Placement & Classification	
B. Complete Phase I TAP selections	Departmental Selection Committees Departments	November 1, 1975
C. Develop Training Agreements for Phase I TAP selectees	Departments TAP Coordinator Training Office	December 1, 1975
D. Announce and post Phase II TAP positions	Departments TAP Coordinator Placement & Classification	February 15, 1976
E. Complete Phase II TAP selections	Departmental Selection Committees Supervisors Department Directors	April 15, 1976
F. Develop Training Agreements for Phase II selectees	Departments TAP Coordinator Training Office	May 15, 1976

Priority Objective 2
DEVELOP AND IMPLEMENT PROGRAMS TO INCREASE THE NUMBERS OF SPANISH-SURNAMED APPLICANTS

During this fiscal year, the Library will continue to work with representatives of the Spanish-surnamed to develop concrete programs designed to increase opportunities for employment and upward mobility for the Spanish-surnamed in the Library.

Action Items	Responsibility	Schedule
A. Prepare Spanish language flyer on general opportunities at the Library of Congress.	Spanish Coordinator Placement & Classification	September 1975
B. Conduct a Library of Congress "Job Opportunity Fair" in Spanish community in the Washington Metropolitan Area.	Spanish Coordinator Placement & Classification Personnel Office	October 1975
C. Identify potential sources of applicants in locations outside the Washington Metropolitan Area.	Spanish Coordinator and continuing	July 1, 1975

Priority Objective 3
RESEARCH AND ANALYZE PERCEIVED DEGREE OF CORRELATION BETWEEN THE TUITION SUPPORT PROGRAM AND THE RELEVANT ASPIRATIONS OF EMPLOYEES

The Library will survey all Tuition Support Program participants, past and present, to see to what degree the program meets the participants' needs and aspirations. The findings will be used to adjust the program to the needs of the participants.

Action Items	Responsibility	Schedule
A. Conduct research and publish findings	*ADEP Training Office	July 1, 1975 through December 31, 1975

*Assistant Director of Personnel for Equality Programs

Action Items	Responsibility	Schedule
B. Draft recommended Library of Congress policy.	Training Office	March 31, 1976

Priority Objective 4
RESEARCH THE FEASIBILITY OF RESTRUCTURING CURRENT POSITIONS SO AS TO CREATE NEW PARA-PROFESSIONAL OPPORTUNITIES FOR NON-PROFESSIONAL EMPLOYEES

The Library will analyze the qualifications requirements for a selected number of professional positions with the objective of promoting upward mobility of non-professional employees through job restructuring and creation of para-professional positions. An outside consultant may be utilized to assist the Library in this effort.

Action Items	Responsibility	Schedule
A. Conduct study	ADEP	August 1, 1975 through March 15, 1976
B. Submit proposal for new para-professional positions	ADEP	April 1, 1976

Priority Objective 5
DEVELOP AND IMPLEMENT ADDITIONAL PROGRAMS TO INCREASE THE AWARENESS OF THE OPPORTUNITIES FOR WOMEN IN THE LIBRARY OF CONGRESS

Action Items	Responsibility	Schedule
A. Establish more part-time positions at the Library of Congress	Federal Women's Program Coordinator Personnel Office Department Directors	September 1975
B. Assist the LC day care task force in developing a proposal for the establishment of day care facilities for children of Library employees.	Federal Women's Program Coordinator	November 1975
C. Establish annual departmental statistical progress report on the status of women and minorities.	Federal Women's Program Coordinator Department Directors	November 1975
D. Establish career counseling for women	Federal Women's Program Coordinator Training Office	January 1976

CONTINUING PROGRAMS

A. **Training For Supervisors In Affirmative Action**: The Training Office will develop a new and more comprehensive program to train supervisors in their responsibilities under the TAP Program. (Training Office).

B. **Career Development Counseling**: This program, designed to help all interested employees develop realistic career goals based on their knowledge, aptitudes, abilities, skills, and interests, will be continued. Such counseling will be required of all employees participating in the Tuition Support Program. (Training Office)

C. **Federal Women's Program**: Continuing programs will include (a) research on the status of women at the

Library of Congress to help identify problem areas and make recommendations; (b) a review of personnel policies as they particularly affect women; (c) a speakers program, and (d) training for supervisors on matters relating to the women's program. (Federal Women's Program Coordinator)

D. **Typing, Shorthand and Secretarial Skills:** The basic typing and shorthand courses will be broadened to include instruction in secretarial skills, e.g. correct English usage and English composition. (Training Office)

E. **Communication Skills Course:** A short course in oral and written communication skills will be developed and offered to employees. (Training Office)

F. **Validation of Selection Procedures:** The Library will continue to conduct validity studies of personnel selection procedures. These will include tests, job qualifications requirements, interviews, application blanks, and reference checks. (ADEP)